



Central La Human Services District – Board *Retreat* Minutes
5411 Coliseum Blvd, Alexandria, LA
Thursday, March 7, 2024

Members Present: Jenni Lofton (Avoyelles Parish); Kathy Scarborough (Grant); Shirley Washington (Catahoula); Michelle Breland (LaSalle); Darrell Rodriguez (Rapides Parish), Linda Nichols (Vernon); Desirae Bruce (Winn); Laura Jolly (At-Large/Rapides Parish); Charles King (At-Large/Rapides Parish); Doug Ryland (At-Large/Rapides)

Members Absent: Dr. Brenda Moore (Concordia)

Guests: Rebecca Craig, Executive Director; RoseMary Futrell (Board Liaison, Executive Assistant); Cayce McDaniel, Deputy Director; Nancy Perret

AGENDA ITEM	DISCUSSION / ACTION
Welcome	Welcome, introductions and, review of the agenda by Nancy Perret
Governance Model Overview	<ul style="list-style-type: none"> • Board Job description reviewed with the board of directors. • Board Member Job description and duties reviewed with board of directors. • Reviewed the Global Ends Statement and the Strategic priorities noting the importance of the Strategic priorities and how it should be followed when implementing the strategic plan. Detailed discussion held regarding the strategic priorities and their order noting further discussion needs to be had.
Board Members Role in Strategic Planning	Nancy Perret discussed the strategic planning process within the context of policy governance. Copy of current plan provided.
People We Serve	Discussed the importance of a shared vision focusing on the people the District serves.
Global Ends Statement	Discussed the Global Ends Statement and strategic priorities with respect to the vision the board sees for the future. Questions raised: Do the current priorities reflect what we do as a District? How might the current priorities need to be updated and why.
Measures/Outcomes	Measures and outcomes discussed. Discussed the importance of surveys and audits to measure the outcome of the people we serve.
Strategic Plan	Nancy Perret reviewed the elements of a good Strategic Plan and what it should look like today and how it should align with the Governance Manual.
Closing/Adjourn	<p>Closing Remarks: Question of the day. How will the members use the information from today to develop a meaningful strategic plan for the District? A committee was formed to review the Strategic Priorities and recommend appropriate changes to the Board. Desirae Bruce, Dr. Nichols, Laura Jolly and Dr. King volunteered to serve on the committee.</p> <p>Adjourn – 12:30 p.m.</p>